

EMPLOYEE INTERVIEW WITH PIERRE WEBER

MANAGER APPLICATION DEVELOPMENT

PIERRE, COULD YOU BRIEFLY INTRODUCE YOURSELF?

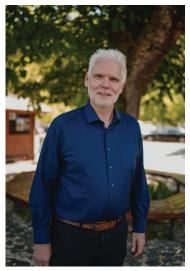
I am 52 years old, happily married, and have two children aged 21 and 23.

HOW LONG HAVE YOU BEEN WORKING AT IRIS?

I started in April 2000 as an application developer in the Docutec era.

WHAT IS YOUR AREA OF RESPONSIBILITY?

I am a team leader and deputy head of the SDC. In addition, I carry out projects using IRISXtractTM and sometimes also IRISPowerscanTM.



WHICH THREE WORDS BEST DESCRIBE YOU?

Pragmatic, reliable, customer-oriented.

WHAT DO YOU LIKE MOST ABOUT YOU JOB AT IRIS?

The diversity: every day is different and has its own surprises.

WHAT IS THE BEST LESSON YOU HAVE LEARNED IN YOUR CAREER UP TO NOW?

Being open and honest is the best policy, both in the team and in projects with customers or partners.

WHAT IS THE MOST IMPORTANT PROJECT YOU WILL WORK ON THIS YEAR WITH YOUR TEAM?

Everything, there are big changes coming for our customers and partners where the IRISXtract[™] systems need to be migrated from version 4 to version 5.



WHAT MOTIVATES YOU TO GET UP AND GO TO WORK EVERY DAY?

The good working atmosphere and company environment at IRIS are what get me going.

IF YOU COULD LEARN A NEW SKILL IN 10 MIN-UTES, WHAT WOULD IT BE?

Time travel would be a great skill, so we could deliver results even before they are requested.

WHAT ARE YOUR EXPEC-TATIONS FOR THE NEXT 12 MONTHS?

Further challenges in new projects and migrating to our new technologies to be launched soon.





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ABOUT US

Image Recognition Integrated Systems (I.R.I.S.) is a leading provider of 'Content to Process' technologies'. I.R.I.S. offers solutions for automatic invoice and order processing, HR and supplier records as well as case management in legal, healthcare, and finance sectors.

I.R.I.S. provides technologies and solutions that capture data and information contained in documents, which are relevant to business processes. The goal is to make the data easily available while reducing operating costs.

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