

EMPLOYEE INTERVIEW WITH BAHTIYAR OZDERE

SOFTWARE ENGINEER

BAHTIYAR, COULD YOU BRIEFLY INTRODUCE YOURSELF?

Of course, I am 39 years old and came from Istanbul in Turkey. I started at IRIS as a Software Developer in September 2022. Mainly I am responsible for the backend development of new IRIS technologies. Which is quite exciting.

HOW WAS THE ONBOARDING PROCESS AT IRIS?

I was looking for job opportunities on LinkedIn and searched which suits my background. The onboarding process started online so for me it was easy to attend because at this time I was still living in Turkey. After the decision was taken to work together, we arranged paperwork, and I came to Germany. I met my colleagues the first time in person and everyone supported me to feel comfortable here at IRIS.

WHAT KIND OF TRAINING OPPORTUNITIES DOES IRIS OFFER YOU?

Most of the trainings was security trainings, since we at IRIS have high compliance rules.

After this I got familiar with training concerning market laws. At IRIS we have an open pool on training available that we can use whenever we want.

WHAT DO YOU LIKE MOST ABOUT YOUR WORK?

I really enjoy being part of my Team, because everyone is supportive and open to suggestions. In my daily work I am a problem solver and like to have new challenges. We are building a customized work environment by integrating the tools we choose together in the Team.

WHAT SKILLS ARE THE MOST NEEDED FOR YOUR JOB?

For my job it is important to understand the dotnet technologies. Secondly it is necessary to have a good knowledge about containerising and K8S (Kubernetes). Besides of course all the soft skills to work in a Team is imperative.

WHAT MOTIVATES YOU TO WAKE UP AND GO TO WORK?

The problems from yesterday that I solved out of nowhere in the night while I am sleeping.



WHAT DO YOU LIKE TO DO IN YOUR FREE TIME?

In my free time I do rock climbing, calisthenics and dancing. I love travelling and I like to explore new places especially the ones with good food.

IF YOU COULD LEARN A NEW SKILL IN 10 MINUTES, WHAT WOULD IT BE?

Speaking German fluently.

WHAT ARE YOUR EXPECTATIONS FOR THE NEXT 12 MONTHS?

Exploring Europe and talking fluent German.



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