

# EMPLOYEE INTERVIEW WITH AHSAN RAZA

SOFTWARE ENGINEER



## AHSAN, COULD YOU BRIEFLY INTRODUCE YOURSELF?

With pleasure. I am 30 years old; I am coming from Sialkot in Pakistan. I moved to Berlin beginning 2022 and started at I.R.I.S. as a Software Engineer in the Development Team in June 2022. We are a team of more than 60 members. I personally work as a Backend Developer.

## HOW WAS THE RECRUITING PROCESS AT I.R.I.S.?

The recruiting process went fast and smooth. At the beginning, I became aware of the open position on LinkedIn. I sent my CV and I was quickly invited to an initial online interview with the HR Department. One week later I had my second Interview remotely with my future team leader and Project Manager. It was a discussion focused on technical topics. Afterwards, I.R.I.S. made an attractive offer, one week later I signed the contract.

## WHAT KIND OF TRAINING OPPORTUNITIES DOES I.R.I.S. OFFER YOU?

At the beginning I had a lot of online trainings. At I.R.I.S. we have a big pool of online trainings available for mostly all topics. A more technical individual training was recently organized. German lessons are also planned. I am really looking forward to it.

## WHAT DO YOU LIKE MOST ABOUT YOUR JOB SO FAR?

For me it is exciting to work in R&D on a completely new product and to be able to contribute to it. My team leader supports me in every situation and always takes time for me. At I.R.I.S., there is an open communication even between departments. In general, there is a very good working atmosphere and team spirit. Colleagues support each other and help professionally inside and outside the company.

## WHAT SKILLS ARE THE MOST NEEDED FOR YOUR JOB?

I made my bachelor's in computer engineering in Pakistan. In general, to do my job best you always need the problem solver mentality as an approach. Of course, I keep myself continuous informed about the latest technologies available on the market. Teamwork skills and good communication capabilities are also essential.

## WHAT MOTIVATES YOU TO WAKE UP AND GO TO WORK?

I am happy to see my colleagues and to work on new challenges.

## WHAT DO YOU LIKE TO DO IN YOUR FREE TIME?

I am a big fan of cricket. In my free time I am playing cricket in Aachen and love to watch it as well. I also use my free time to develop myself in my field and to learn new technologies.



**IF YOU COULD LEARN A NEW SKILL IN 10 MINUTES, WHAT WOULD IT BE?**

One new skill is too few. Professionally I would like to improve my leadership skills and privately to cook like a professional chef. There are so many skills I would love to have.

**WHAT ARE YOUR EXPECTATIONS FOR THE NEXT 12 MONTHS?**

Obviously, I would like to contribute a big part to the success to our new product IRISPulse. As I already said before I would like to participate to a leadership program to develop myself further. But the most important thing is, that I will soon marry my lovely fiancée.

## CONTACTS

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## ABOUT US

Image Recognition Integrated Systems (I.R.I.S.) is a leading provider of 'Content to Process' technologies'. I.R.I.S. offers solutions for automatic invoice and order processing, HR and supplier records as well as case management in legal, healthcare, and finance sectors.

I.R.I.S. provides technologies and solutions that capture data and information contained in documents, which are relevant to business processes. The goal is to make the data easily available while reducing operating costs.

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